

## CV – Birgit Farstad Larsen

### Year of birth

1974



### Education

M.Sc. in Civil and Environmental Engineering from Norwegian University of Science and Technology (NTNU), 1999

- > Scandinavian International Management Institute (CBS-SIMI Executive). Managing the Service Delivery System (MSDS), Copenhagen Business School, 2011
- > Completed several leadership development programs in COWI and externally.

### Professional experience

#### **2018-present Senior Vice President, Buildings, COWI AS (Norway)**

Responsible for the Buildings business unit. Member of the management group for Business Line Norway.

As Senior Vice President, responsible for and in charge of strategy, marketing and operation of a business with 500 employees.

#### **2017-2018 Vice President, Buildings, COWI AS**

Responsible for department East (acting 09-12/2017) and Oslo (01-08/2018) reporting to SVP of Buildings. Span of employees from 100-175. As Vice President, responsible for operation, business and people management.

#### **2011-2017 Development Director, COWI AS**

Leading strategic processes across all business units and with the COWI Group. Including initiatives within professional development, digitalisation, innovation, capture planning and IT system implementation. Member of BPM board and the COWI Academy Steering committee.

#### **2008-2011 Director International Operations, COWI AS**

Responsible for international projects and customer relations, and involved in cross-border coordination in the COWI Group.

#### **2004-2008 Project Manager, COWI AS**

Project Manager in water and environment. Projects in Norway, Cambodia, Laos, Iraq and Zambia.

**1999-2004      Consultant Engineer, Interconsult**

Design Engineer in water and environment, Bergen, Norway.

**Other assignments within COWI**

- > Member of the board of COWIfonden.

**Other external assignments**

- > Member of the Board, the Norwegian Business and Industry Security Council (2017-ongoing).
- > Member of the Board, BuildingSMART Norway (2016-18).
- > Member of the Board, RIF (2016-18).
- > Chairman of the Board, TEKNA's Forum for Development Assistance 2010-12 (member 2008-10).

**Relevant competencies**

- > Financial and risk management
- > Business development and project management
- > Strategy development and implementation
- > Experience from working across business units and countries in the COWI Group
- > Cross-cultural understanding from working with projects globally.

**Relevant competencies in compliance with the adopted competency profile for the board of COWI Holding A/S**

- > Senior management experience from Nordic consulting companies
- > Customer relation management including sales, marketing and branding
- > People management in knowledge-based companies
- > Operational excellence in service companies
- > Financial management
- > Business development
- > Experience with innovation.