

CV – TORBJÖRN SPETZ



Year of birth

1968

Education

MSc, Civil Engineering, CHALMERS University, Gothenburg, Sweden

Business English, Lorensberg, 2013 Management, FB Skolan (COWI Academy) Business skills, FB Skolan (COWI Academy) Leadership (several courses) FB Skolan (COWI Academy) Quality management and audits, FB Skolan (COWI Academy) Project management (several courses), FB Skolan (COWI Academy) Database development, CHALMERS, 1993

Professional experience

2009-present Senior Vice President, Infrastructure, COWI AB

> Responsible for the business unit "Infrastructure" providing services within transportation, civil structures, water and utilities. Member of

the management team in COWI AB.

2006-2009 Vice President, Infrastructure, FB Engineering AB

> Responsible for a department of approximately 60 employees providing road and railway design, traffic planning, bridge design and project management. During this period, he also held the position as Process Manager for infrastructure processes and

Market Coordinator within infrastructure.

2004-2006 Head of Section, Project management, FB Engineering AB

> Responsible for a group of project and construction managers. The services included both internal and external project management. During this period, he also held the position as Quality Manager in the Infrastructure department. In addition to various PM positions, Torbjörn also assisted the Swedish Road Administration in

developing a process-oriented project management system.

1997-2003	Head of Section, Geotechnical Engineering, FB Engineering Responsible for a group of geotechnical engineers. Services included both advanced geotechnical design and field investigations.
1993-1997	Project Manager, FB Engineering AB Project manager and designer within geotechnical engineering.
1988-1993	Consultant, FB Engineering AB Surveying, CAD and CAD development, road design, utility design.

Other assignments within COWI

2012-present, Chairman of Scandinavian Transportation Board

The Scandinavian Transportation Board coordinates the COWI Group's services within major transportation projects in the Scandinavian market.

2013-2014, Business Process Management Board (BPM Board)

Swedish representative on the BPM Board, which is a forum for validating, prioritising and monitoring shared development projects within the COWI Group.

Other assignments outside COWI

2011-present, Swedish Federation of Consulting Engineers and Architects (STD)Member of the civil engineering focus group within STD, which is the common trade and employers' association for Sweden's architects, building and engineering consultants.

2015-present, Cooperation within the infrastructure sector

Member of the evaluation group, which is a part of a coordinated industry development initiative between the Swedish Transport Administration, the Swedish Construction Federation and the Swedish Federation of Consulting Engineers and Architects.

Relevant competencies

- > Strategy development and implementation
- > Financial and risk management
- Business development and project management
- In-depth knowledge of the public sector in general and the transportation sector in particular
- Balancing company interests and employee positions.

Relevant competencies according to the competency profile for the Board of Directors of COWI Holding A/S

- Senior management experience from Nordic consultancy companies
- Customer relation management including sales, marketing and branding
- People management in knowledge-based companies
- Operational excellence in service companies
- M&A or alliance experience
- Business development.