

ENVIRONMENT POLICY

COWI UK Ltd is a company of consulting civil and structural engineers, specialising in bridges, tunnel and marine projects. We undertake projects at our offices in Bristol, Derby, Glasgow, Hong Kong, London and York, with our business support division located in Utttoxeter. We are a subsidiary of the COWI Group.

COWI UK Ltd recognise that its activities could have an impact on the environment and as such, so far as is reasonably practicable, it is the company's policy to conduct its business in such a way to protect the local and wider environment.

IN PARTICULAR WE SHALL:

- > Ensure our designs take account of the existing environment and incorporate measures to prevent pollution
- > Ensure that our employees, including sub-consultants, are responsible for working in a manner which protects the environment and where possible adopt a sustainable approach to their activities
- > Ensure commitment to best practice, social and ethical principles
- > Ensure compliance with all relevant legislation and codes of practice and where no regulation exists, we shall set our own standards in accordance with industry best practice
- > Ensure continue improvement by regular review of our objectives and targets
- > Ensure office practices achieve improvements in all over environmental performance
- > Ensure the provision of resources and infrastructure required to achieve the above.

WE INTEND TO REDUCE OUR ENVIRONMENTAL IMPACT THROUGH IMPROVEMENTS IN:

- > Reviewing this Policy annually or more frequently depending on legislation changes or changes in work practice
- > Education of employees in current legislation and regulations with respect to environmental aspects
- > Recycling of material used during day to day office activities
- > Reducing the consumption of electricity and car fuel
- > Specification of the use of recycled and recyclable materials wherever possible
- > Manage our environmental systems according to the principles of BS EN ISO 14001.

ACCOUNTABILITY AND RESPONSIBILITY

The Board of Directors is ultimately responsible for this policy and its implementation.

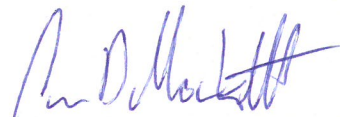
The Executive Director responsible for the Environment is responsible for raising any environmental concerns to the attention of the Board of Directors for action and additional allocation of resources where required.

The Executive Director responsible for the Environment and the Environmental Manager are responsible for monitoring the environmental system and for the issue of environmental information.

ALL EMPLOYEES HAVE A RESPONSIBILITY:

- > To co-operate with the company with the environmental system
- > To report any environmental issues to the Environmental Manager
- > To help implement this policy.

Signed: _____



Ian Mockett

Executive Director responsible for Environment

COWI UK Ltd

08/02/18